



Watt Farms/ K&W Enterprises Application for Employment

*All Sections of the application must be completed **by the applicant.***

We consider applicants for all positions without regard to race, creed, gender, national origin, age, disability or veteran status, sexual orientation, or other legally protected status. **We are an Equal Opportunity Employer**

(PLEASE PRINT)

Date of Application _____

Position Applied For _____ (ice cream, greenhouse, fruit/gift shop,
farmers markets)

First Name _____

Last Name _____

Street _____ City _____ State _____ Zip _____

Social Security Number _____ Phone _____ Email _____

Are you 18 or older? Yes _____ No _____

If UNDER 18, how old are you? _____

Can you show required proof of your eligibility to work? Yes _____ No _____

Are you currently employed? Yes _____ No _____

May we contact your present employer? Yes _____ No _____

On what date would you be available for work? _____

Are you available to work _____ Full time _____ Part time

If you are a student: When school is in session _____

When school is not in session _____

Will you be attending college away from home _____ date leaving _____

Have you been convicted of a felony within the last 7 years? _____ Yes _____ No

If yes, please explain _____

Conviction will not necessarily disqualify an applicant from employment.

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? _____ Yes _____ No (Proof will be required upon employment)

Education

School Name

Years completed

diploma

High School _____

College _____

Computer/IT Experience _____

References:

If under 18, at least one reference must be a previous high school teacher.

1. _____
name phone

2. _____
name phone

3. _____
name phone

Employment Experience

1. Employer _____
From _____ To _____ Phone _____
Address _____
Work performed _____ Hourly Rate _____
Supervisor _____ Reason for leaving _____

2. Employer _____
From _____ To _____ Phone _____
Address _____
Work performed _____ Hourly Rate _____
Supervisor _____ Reason for leaving _____

We are open 7 days a week from May through December. **Please indicate times of the day and days of the week you are available to work.** If not indicated, the assumption is that you can work any hours needed. Use an "A" for available and a "U" for unavailable and put in specific times when known.

SUMMER	Mon	Tue	Wed	Thur	Fri	Sat	Sun
AM							
PM							

SCHOOL	Mon	Tue	Wed	Thur	Fri	Sat	Sun
AM							
PM							

Sports: _____ Extra Curricular Activities: _____

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with the company is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an owner of this company.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

Signature of Applicant

Date

For Personnel Department Use Only

Remarks _____

Interviewer _____

Job Descriptions – READ FIRST BEFORE FILLING OUT APPLICATION

Ice Cream: All of the following are expected of every employee in ice cream

- Smile and greet every customer
- Serve customers in a timely fashion...be on your feet and ready to move and think fast!
- Must be able to count and make correct change on cash register...we will teach you
- Mop, clean bathrooms, take out garbage, clean train station and picnic tables
- Work until 10 PM at night on hot summer nights
- No artificial nails are allowed in food service

Greenhouse:

- Be able to work in extreme temperatures (over 100 degrees)
- Be able to count and give change correctly
- Have to be able to lift and carry bags of mulch
- Need to have BASIC knowledge of watering and caring for plants...and the desire to learn more as you work
- Need to be able to GREET and ASSIST customers....there are no jobs standing behind the register
- Keep things clean and neat (sweep, take out garbage, dead head plants)
- Available evenings and weekends

Fruit/Gift Shop:

- All gift shop employees sort and display all of our fruit
- Due to the fragility of fruit, fingernails must be trimmed short
- Fudge – every customer is offered a taste of fudge
- Must be willing to learn our computer sales system
- Sweep, clean, mop, and dust and take out garbage
- Smile and greet each customer that walks into the store!

Farmers Markets:

- Must have driver's license
 - Must be personable with customers and promote our fruit and our retail market
 - Must be able to add in your head and give back correct change without calculator
 - Must be available Saturdays, Fridays, Wednesday afternoons
 - Must be able to work without supervision with a big smile in heat
 - The market truck needs to be cleaned out after every market and readied for the next market
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